Sestt. II-27—20,006—16-11-40.

1950

# (~~1941~~) Department.

Ms ~~(~~ SERIES.

| | |
|---|---|
| **G.O. No.** | 2025 |
| **Dated** | 3-5-50 |

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**[Despatch Abstract.]**

Police- South Kanara Dr- certain tempora
posts- Permanent retention - Sanctione

128442
10-12-49.

From

Sri J.Devasahayam, B.A., I.P.,
Inspector-General of Police,
Madras.4.

To

The Secretary to the
Government of Madras,
Home Department

R.C.No. 2019/W/49 Dated 9th December 1949.

Sir,

Sub: South Kanara District - Permanent retention of certain temporary posts - Sanction requested.

Ref: G.O.No.780, Finance, dated 19-7-1949.
G.O.Ms.No.3564, Home, dated 3-9-1949.

****

With reference to the Finance Department Government Order cited, I request the Government to sanction the permanent retention with effect from the dates of their first employment as shown in column 4 of the Annexures I and II attached of the following staff in the South Kanara District.

| | | | |
|---|---|---|---|
| Sub-Inspectors | .. | 1 | ) |
| Head Constables | .. | 6 | ) |
| Constables | .. | 3 | ) Details are given in Annexure III. |
| Accountants | .. | 1 | ) |
| Upper Division Clerks | .. | 2 | ) |
| Lower Division Clerks | .. | 3 | ) |

SECRETARY GOVERNMENT DEC 1949

2. The above posts comprise all those which have been in existence or will by the end of this year have been in existence for over 5 years and 50% of the posts which have been in existence for more than 3 years but less than 5 years. They are required for carrying on the normal work of the district. The Government have already accepted the position that no retrenchment is possible in the Police Department in the second Government Order cited. There is on the other hand need for the increase of the staff as the district is understaffed according to the yardstick and the Police work has increased considerably. Proposals for the additional staf wherever it is absolutely necessary for the efficient discharge of police duties will be sent to the Government separately in due course.

3. I request the very early orders of the Government on the proposals mentioned in paragraph 1 above.

for Inspr.-Genl.of Police.

SN/7.12.

## ANNEXURE I.

List of temporary posts which have been in existence for over 5 years.

| Nature of duties. | Sub-Inspectors | Head Constables. | Constables. (2) | Accountants. | Upper Division Clerks | Lower Division Clerks. | Government Order in which first sanctioned No. and date. (3) | Date of appointment. (4) | Latest sanction G.O.No. & date. (5) | Date upto which sanctioned (6) |
|---|---|---|---|---|---|---|---|---|---|---|
| (1) | | | | | | | | | | |
| 1. Store Accountant for the District Police Office | | | | 1 | | | Ms.No.42, Home, dated 29-4-42 | 18-5-42 | R.1662,Home, d/ 31.5.49 | 31-5-50 |
| 2. District Intelligence Bureau K | | 2 | | | | 1 | Ms.2733, Home, dated 29-7-42 (R) PP3 4 4 | L.D.Clerks 16-8-42 1 H.C. 24-8-42 1 H.C. 27-8-42 | Ms.4242,Home d/ 17-11-48 | 1.11.51 ~~Sub-Inspector 14-12-51~~ |
| 3. Audit work | | | | | | 1 | Ms.2977,Home, dated 19-8-42 | 1.9.42 | R.2740,Home, d/ 5.10.49 | 30-9-50 |
| 4. Conversion of 2 Lower Division clerks into 2 Upper Division Clerks | | | | | 2 | | Ms.376,Home, dated 8-2-44 | 18--2--44 | R.1959,Home, d/ 17-5-49 | 31.3.50 |
| | | 2 | | 1 | 2 | 2 | | | | |

## ANNEXURE II.

List of temporary posts which have been in existence for over 3 years and less than 5 years.

| Nature of duties. | Sub-Inspectors | Head Constables. | Constables. | Accountants. | Upper Division Clerks | Lower Division Clerks | G.O. in which first sanctioned No. and date. | Date of appointment. | Latest sanction G.O.No. and date | Date upto which sanctioned. |
|---|---|---|---|---|---|---|---|---|---|---|
| (1) | | | (2) | | | | (3) | (4) | (5) | (6) |
| 1. Camp Clerk to the Deputy Superintendent of Police Udipi Sub-Division | | | | | | 1 | Ms.1699, Home, dated 31-5-45 | 9-7-45 | R.982, Home, dated 26.3.1949 | 31.3.50 |
| 2. District Police Office Statistical section | | | | | | 1 | Ms.3072, Home, dated 6-9-45 | 17-9-45 | R.2622, Home, dated 19.9.1949 | 30-9-50 |
| 3. District Special Branch | 1 | 6 | | | | | Ms.1099, Home, dated 16-4-46 | 1.6.46 | 4591, Home, dated 17.11.1949 | 31.3.50 |
| 4. Inspector's writers | | | 5 | | | | Ms.3848, Home, dated 24.10.45 | 17.11.45 | R.2557, Home, dated 10.9.1949. | 31.10.50 |
| 5. District Intelligence Bureau | | 1 | | | | | Ms.1173, Home, dated 16.4.46 | 6.6.46 | Ms.4242, Home, dated 17.11.48 | 1.11.51 |
| 6. Armed Reserve Motor Driver Naik | | | 1 | | | | Ms.5, Home, dated 3.1.1948 | 3.9.46 | R.177, Home, dated 9.3.49 | 31.3.50 |
| 50% | 1 | 7 | 6 | | | 2 | | | | |
| | 1 | 4 | 3 | | | 1 | | | | |

## ANNEXURE III.

List of temporary posts which have to be made permanent.

| | | | | | | |
|---|---|---|---|---|---|---|
| I. All items in Annexure I. | 2 | | | 1 | 2 | 2 |
| II. The following items in Annexure II: | | | | | | |
| 1. District Special Branch | 1 | 4 | | | | |
| 2. Inspectors' writers | | | 3 | | | |
| 3. District Police Office Statistical Section | | | | | | 1 |
| | 1 | 6 | 3 | 1 | 2 | 3 |

(excludes 2 Headconstables)
(excludes 2 constables)

for Inspr.-Genl. of Police.

SN.7.12.

Home Dept

Issue

Memo no. 128442 A/49-3 dated 10-2-50
Police - South Kanara District. Permanent retention of certain temporary posts

U7
11/2
3-50

From the I.G. of Police, R.C. no. 2019/W/49 dated 9.12.49.

KMB
11/2

In this letter cited, the I.G has proposed among other things, the permanent retention of 3 constables out of the staff of 5 constables employed in the South Kanara Dt as Inspectors' writers. The I.G of Police is requested to say whether all the five writer-constables are attached ~~to the posts of~~ 15 permanent Inspectors, and if not, how many of the Inspectors' posts are permanent

14/2

To
The I.G. of Police,
Madras. 4.

9.2.50

9.2.50.

CW
10/2/50.

5

24383

From
Sri J. Devasahayam, B.A., I.P.,
Inspr.-Genl. of Police,
Madras-4.

To
The Secretary to the
Government of Madras,
Home Department.

R.C.No.263/W/50, dated 22nd February 1950.

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Sir,

Sub: South Kanara District - Permanent retention of certain temporary posts.

Ref: Home Department Memorandum No.128442 A-49-3, dated 10.2.50.

...

All the 5 writer-constables are attached to permanent Inspectors.

for Inspr.-Genl. of Police.

ASSISTANT SECRETARY TO GOVERNMENT
23 FEB 1950
HOME DEPARTMENT

Home Dept

Subbd for perusal.
The I Gs reply received & ack
can be sent may be awaited
CW 27/2/50.

MPN/21.2 27.2.50.

[C. No. 128442 Police I/49]

6 Home Deptt

G. O. Ms. No. 2025 dated 3 5/50
Police South Kanara Dt - certain temporary posts - Permanent retention - Sanctioned

Read again:—
G. O. Ms. No 780 Finance, dated 19-7-49
G. O. Ms. No. 3564 Home, dated 3-9-49.
Read also:—
From the I. G. of Police, R. C. No. 2019/W/49, dated 9-12-49.
R. C. No. 263/W/49 dated 22-2-50.

Order

H. E. the Governor of Madras sanctions the permanent retention with effect from 1-10-1949 in South Kanara Dt of the following posts originally sanctioned in the G.Os shown against them and continued from time to time thereafter:—

| | Posts. | | G.O in which first sanctioned. |
|---|---|---|---|
| (1) | District Intelligence Bureau | Head constables ... 2. | G.O Ms. 2733 Home dated 29-7-42 Fn 3-4 (R) |
| | | Lower Division clerk ... 1. | |
| (2) | District special Branch | Sub Inspector ... 1 | G.O Ms 1099 Home, dated 16-4-46 (I) |
| | | Head constable ... 4. | |
| (3) | Inspectors writers | Constable ... 3. | G.O Ms. 3848 Home, dated 24-10-45 (I) |

2. The Govt consider that the post of Armed Reserve Motor Driver Naik sanctioned in G.O no 5, Home, dated 3-1-48 does not satisfy the criterion for permanent retention

P 70

2 by 7

(The question of
and its permanent retention ~~need not be~~ should be
~~considered now~~ deferred.

RSS
25/4/50

VM/4/50

To
The I. G of Police
Madras
The A. G thro
the Fin Deptt
Copy to Police III.
Section

VM/5/5

1 S F
1 1 1
1 . 3 C
1

[C. No. 128442 A2/49]

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...tion - South Kanara dist.- ...ermanent retention of certain temporary posts.

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From the I.G. of Police, R.C.No.2019/W/49 dated 9-12-1949.

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not put up

In para 3 of G.O.No.780, Fin., dated 15-7-49, the Govt. have directed that all temporary posts in the offices of Heads of Depts. and in subordinate offices which are over 5 years old and 50% of those between three and five years may be made permanent immediately, provided it is established that they are permanently required for dealing with the normal work of the Govt. The Govt. have stated that this decision will not apply to establishments which are normally liable to expansion or contraction from year to year, nor to posts which have been created for schemes that cannot with certainty be treated as permanent and that where, in any office, there is only one temporary post in a particular category between three and five years old, that post may be made permanent. In para 5 of the above G.O. the Heads of Departments were asked to submit proposals for the permanent retention of the temporary establishment in their offices on the basis of the orders in para 3 of the G.O. The Govt. have also stated that proposals for permanent retention of the posts should be entertained only after final orders have been passed on the 12½% cut recommended by the Retrenchment Committee. In G.O.No.3504, Fin., dated 3-8-49, Govt. decided that the value of the G.O. of 15th July 1949 should be restricted to only those establishments in which the reduction of 12½% could be effected without any retrenchment in the strength. As a result of the reduction of posts ordered for the Secretariat, the Accountant General, and the Chief Engineer, Buildings, the Chief Engineer, Roads and Buildings, the Chief Engineer, Irrigation, the Chief Engineer, Electricity, the Director of Public Instruction, the Director of Medical and Sanitary Services, the Director of Agriculture, the Director of Veterinary Services, the Director of Industries and Commerce, the Director of Fisheries, the Director of Animal Husbandry, the Director of Co-operative Societies, the Director of Public Health, the Director of Geology and Mining, the Director of Stores Purchase, the Director of Civil Supplies, the Director of Information and Publicity, the Director of Archaeology, the Director of Museums, the Director of Town Planning, the Director of Statistics, the Director of Labour, the Director of Employment, the Director of Ayurvedic Medicine, the Director of Homoeopathy, the Director of Unani Medicine, the Director of Electricity, the Director of Rural Development, the Director of Social Welfare, the Director of Prohibition, the Director of Civil Defence, the Director of Transport, the Director of Tourism, the Director of Ex-Servicemen Welfare, the Director of Sainik Welfare

V

With reference to para 5 of G.O.No.780, Fin. dated 19-7-49, the I.G. has proposed the permanent retention with effect from the dates of their first employment of the following Executive staff in the South Kanara dt.

I. Temporary Posts which have been in existence for over 5 years:-

District Intelligence Bureau: 2 Head Constables and one L.D. clerk:-

The two H.Cs. and 1 l.d. clerk were first sanctioned in G.O.Ms.No.2733, Home, dated 29-7-42 when the D.I.B. was established in the South Kanara dt. The posts were sanctioned for two years from the date of employment. The further retention was sanctioned from time to time - vide G.O.Ms.No.2328, Home, dated 5-8-44., G.O. Rt.No.1808, Home, dated 17-8-46 and G.O.Rt.No.1405, Home, dated 25-5-48. While accepting the recommendation of the R.R.Committee for the conversion of the post of temporary Inspector into that of a temporary S.I., the retention of the two H.Cs. and the l.d. clerk upto 1-11-51 was sanctioned in G.O.Ms.No.4242, Home, dated 17-11-48. The temporary posts of two H.Cs. and 1. d. clerk are in existence from 1942 and they are over five years old. The Govt. are already convinced of the utility of the D.I.B. staff. The I.G. has stated that the temporary staff is required for carrying the normal work of the district. In the circumstances the posts of two H.Cs and one l.d. clerk may be made permanent.

II. Temporary posts which have in existence for over 3 years and less than 5 years:-

(1) District Special Branch:-

In 1946, while sanctioning the I.G's proposals for the reorganisation of the Dt. Special Branches in the Province, the Govt. fixed the post war strength of the Dt. Special Branch, South Kanara as 2 S.Is. and 8 H.Cs. vide G.O.Ms.1099, Home, dated 16-4-46. Out of this staff 1 S.I. and 2 H.Cs. were already permanent. The temporary staff of 1 S.I. and 6 H.Cs. is being continued. The retention of the temporary staff upto 31-3-50 was sanctioned

in G.O.Ms.4591, Home, dated 17-11-49. The temporary staff is over three years old.

(2) Inspector's writers:- (5 Constables.)

In G.O.Ms.No.3848, Home, dated 24-10-45, a temporary addl. staff of 207 Constables was sanctioned in order to provide each Inspector of Police in charge of a circle with an addl. constable to assist him in his scriptory work. The temporary staff has been continued since then. In G.O.R.No.2557, Home, dated 10-9-49, the Govt. have sanctioned the retention of the staff for a further period upto 31-10-50. The number of constables allotted to the South Kanara dt. is 5.

(3) Dt. Intelligence Bureau:-

In 1946, while sanctioning the I.G's proposals for the reorganisation of the Dt. Intelligence Bureaux in the Province, the Govt. fixed the executive strength of the D.I.B., South Kanara as one Inspector, three H.Cs. and one P.C. orderly. The entire staff is temporary. One permanent post of S.I. which was in existence prior to the reorganisation was converted into that of a temporary Inspector. Subsequently on the recommendation of the R.R. Committee, the temporary post of the Inspector was converted into that of a temporary S.I. and the post of constable orderly abolished. The temporary staff is being continued and the existing sanction expires on 1-11-51. Vide G.O. Ms.No.4242, Home, dated 17-11-48. The temporary post of S.I. is just one year old. Out of the three posts of temporary H.Cs. two are over five years old and their permanent retention is considered in Para I on p. 2 ante. The post of remaining H.C. is over three but less than 5 years old.

(4) Armed Reserve Motor Driver, Naik -(1 Constable)

In G.O.No.3329, Home, dated 26-8-47 the Govt. sanctioned the employment for a period of one year from the date of employment of the following temporary addl.

4

police staff in the Dt. Armed Reserves and the M.S.P. to man the various types of motor vehicles sanctioned for the Armed Reserves and the M.S.P.

| | H.Cs. | Naiks. | L.Naiks. | Vacancy Reserve. |
|---|---|---|---|---|
| Dt. Armed Reserve | 23 | 23 | 30 | 13 |
| Malabar Special Police | | 54 | | - |

In Sep.'47 the I.G. reported that the above staff could not be distributed to the districts as that staff was not in accordance with the prescribed scale and requested the Govt. to sanction a revised staff of 20 H.C. drivers, 33 Naik drivers and 24 Lance Naik drivers for the Armed Reserves and 55 Naiks for the M.S.P. Accordingly in G.O. No.5, Home, dated 3-1-48, the orders in para 3 of G.O.No. 3329, Home, dated 26-8-47, were modified and the employment of the following addl. staff for a period of one year from the date of appointment was sanctioned.

| | H.Cs. | Naiks | Lance Naiks. |
|---|---|---|---|
| Dt. Armed Reserves | 20 | 33 | 24 |
| Malabar Special Police. | | 55 | - |

One post of Constable has been allotted to the South Kanara dt. The I.G. has stated that the constable was employed from 3-9-46. As however the posts were actually sanctioned only in G.O.No.3239, Home, dated 26-8-47 this post would not satisfy the criterion for permanent retention. Need not be considered now.

If the proposals in items II(1) to (3) are accepted, 50% of the staff namely, 1 S.I., 4 H.Cs. and 3 P.Cs. and one L.D. clerk may be made permanent.

Submitted for orders. Finance may see. They have agreed to the suggestion that 1-10-49 may be the date from which the staff may be made permanent.

Through 'K' Section

12-P462 A/50

5828A

Finance Dept.

The file relates to the permanent retention of certain posts (executive) in the Police Dept in the S. Kanara Dt with reference to the orders in G.O 780 Fin dated 19.7.1949. The proposals are examined below:-

2 I. Posts which have been in existence for over five years. The proposal to retain 2 H.C and 1 L.D on a permanent basis may be agreed to

14320/2.2. H.C 1/4/50

3 II Posts which have been in existence for over 3 years but less than five years.

(1) District Special Branch. At the time of continuing the temporary Staff for six months from 1.10.49 it was reported that the activities of the Communists, Socialists, R.S.S.S. etc required close watch and that the Continuance of the temporary Staff was found essential. The work referred to above is of a temporary nature The Staff in question need not therefore be considered for permanent retention.

(2) Inspectors Writers: The employment of Inspectors Writers depends on the employment of Inspectors. The question of retaining the Writers may be agreed to provided the Inspectors under whom the Writers' services are kept on a permanent basis. Home may therefore be requested to ascertain as to how many of these Inspectors under whom the Writers work are retained permanently

(3) District Intelligence Bureau. May be conceded for permanent retention.

(4) Armed Reserve Motor Driver Naik. The Dept may agree with the views of Home as in K in p. 4 ante.

If the above suggestions are agreed to the posts can be made permanent under this class (over 3 years & less than five years.

4. The proposals as agreed to by this Dept may be retained permanently with effect from 1.10.49.

31.1.50. 1.2.50

1/2/50 Home

6.

Home Dept.

Please see this Dept note at pp 1-4 ante, and the Fin. Dept note at p 5 ante.

District special Branch

K on p 5 ante.-

In the file relating to the permanent retention of certain temporary posts in the Dt Special Branch of the Nilgiris Dt, the I.G. has been asked to say whether the work in the Dt Special Branch is of a permanent nature and whether it is normally liable to expansion or contraction from year to year. His reply may be awaited

X

Cur

Inspectors' writers.

N. on p. 5 ante

The I.G. may be asked to furnish the information

Cur.

A draft Memo is submitted for approval

9.2.50. VG 9.2.50.

Cur 10/2/50.

Issued as Memo No. 128442 A/49-3 Home, dated 10.2.50 from the I. G. of Police, R.C. No. 263/W/50, dated 22.2.50

p 4 cf p 5 cf

XX Please see the Memo to the I.G of Police at p 4 cf and his reply at p 5 cf. The I.G says that all the 5 writer constables are attached to permanent Inspectors.

2/ With reference to X above, the I.G has since sent his ~~report~~ reply The Dy Secy, Fin has noted in the file relating to the permanent retention of temporary posts in the Nilgiris ~~Dept~~ Dt that the Dt Special Branch should be considered as part of the permanent establishment. The temporary posts of the Special Branch may therefore

H not pursuing

CTD

be taken into account for calculating the 50% of the temporary posts to be made permanent.

A draft order is submitted for approval. If approved, it may be sent to Finance for acceptance

58549 Cur 2.5.50

HOME DEPARTMENT 2-MAY-0

RSR 27/4/50 VS 25.4.50

Through Pol. III

26/4/50 MW 26.4.50

AHS 27/4/50

Finance Sl.

Previous Finance note on p. 5 ante, the Home n. o. 128442 Police I/49.4 reference to the l. h. of Police on p. 4 C.F. this reply on p. 5 C.F. and the further notes of Home from portion marked x x on p. 6 ante may be perused, and the case returned to Home

27.4.50

ASSISTANT SECRETARY TO GOVERNMENT 27 APR 1950 FINANCE DEPARTMENT

30341 Sl

EDP 27/4/50. VS 27.4.50

Draft accepted.

AHS Home 28/4/50

CSR 28.4.50 Home

Govt AHS 2/5/50.